**Director: Biosecurity Services (EP9001/2019)**

**Salary**: R1 005,063 per annum (all inclusive remuneration package)

**Centre**: Cape Town

**Requirements:**

- Bachelor’s Degree (NQF level 7) in Natural or Physical Sciences, or Environmental Management or Development Planning;
- A minimum of Five years’ experience at Middle Management level. Knowledge and experience (minimum 10 years) in natural resource management, planning, implementation, research and development;
- Specific knowledge of and experience in invasive species prevention and management, including risk assessments; legal requirements, permitting, compliance and enforcement, pathway and vector control; eradication techniques, advocacy and data management;
- Knowledge of Public Service and Departmental procedures and prescripts. Knowledge of the Public Finance Management Act (PFMA);
- People management, change management and empowerment skills. Strong strategic planning and leadership skills;
- Good analytical, innovative, problem solving, interpersonal and conflict management skills. Commitment of Departmental values;
- Human Resources Management experience. Able to work under pressure, long hours and travel extensively.

**Duties:**

- Manage policy, legal and strategic development for the effective provision of biosecurity management in the country;
- Manage data management, monitoring and evaluation, and research and administrative functions, for the effective provision of biosecurity management in the country;
- Provide strategic leadership and overall management responsibility for the implementation of the invasive species risk assessment frameworks, the Issuing Authority functions, early detection and rapid response, and eradication interventions;
- Co-ordinate the development and deployment of biosecurity interventions at ports of entry in order to prevent the entry of (potentially) invasive species into the country;
All applications must be submitted on a Z83 application form (click bold underlined text to download PDF form) accompanied by certified copies of qualifications, identity document (ID) as well as a comprehensive curriculum vitae (CV) and Driver’s License in order to be considered.

The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.

It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).

Correspondence will be limited to successful candidates only.

People with Disabilities are encouraged to apply

Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification. Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.

Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.

Furthermore, the person appointed to this position will be subject to a security clearance, the signing of a performance agreement and an employment contract.

If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

The department reserves the right not to make an appointment.

Relaxation of qualification requirements may be considered for non-OSD posts

Applications must be forwarded to: The Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town, or 63 Strand Street Cape Town, 8000. No faxed, e-mailed and late applications will be considered.