Alien and Invasive Species Post-Border Inspector: Biosecurity (3 Year Contract) (Ref: EP9004/2018)

Salary: R242 475.00 per annum (inclusive of 37% in lieu of benefits)

Centre: KwaZulu Natal x2

Requirements:

- A recognized Bachelor's Degree or National Diploma in Environmental Management/Science, Natural Science plus relevant experience;
- Knowledge of the application of the relevant national and international prescripts relating to the management of invasive alien species such as the National Environmental Management: Biodiversity Act (NEMBA) and its associated Regulations, the Convention on Biological Diversity (CBD), the World Trade Organization Agreement on the Application of Sanitary and Phytosanitary Measures (WTO-SPS Agreement), the International Plant Protection Convention (IPPC) and the World Organisation for Animal Health (OIE);
- Working Knowledge of alien and invasive species management as well as the inspection procedure;
- Good understanding of biodiversity conservation, ecological interactions at population, community and ecosystem level especially related to Alien Invasive Species;
- Good communication, interpersonal and administrative skills;
- Competency in the use of a computer and MS Office software;
- Good written and verbal communication skills and ability to work independently as well as in a team. Willingness to work long hours. In possession of a valid driver's license and willing to travel.

Duties:

- Conduct inspections of imports and passengers’ luggage at ports of entry;
- Conduct inspections at ports of entry to prevent the illegal importation of alien and invasive species into the country;
- Ensure inspection reports are compiled correctly and filed accordingly;
- Handle and resolve complaints, queries and enquiries from customers/stakeholders;
- Maintain the inspection register. Compile proforma statement and submit hand-over/seizure certificates to supervisor for onward processing;
- Ensure an effective chain of custody process is maintained in cases that require enforcement action by completing the EMI pocket book;
- Participate in joint-operations with key stakeholders at Ports of Entry;
- Ensure the provision of relevant enforcement interventions for the management of invasive alien species at ports of entry;
- Ensure correct species identification of intercepted species using DNA barcoding services. Record specimens submitted for DNA barcoding and update picture library;
- Record specimens submitted for DNA barcoding and update picture library; Maintain sampling register;
- Implement the biosecurity advocacy plan in relation to the prevention of invasive species into the country (at-border awareness).
All applications must be submitted on a [Z83 application form](#) accompanied by certified copies of qualifications, identity document (ID) as well as a comprehensive curriculum vitae (CV) and Driver’s License in order to be considered.

The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.

It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).

Correspondence will be limited to successful candidates only.

People with Disabilities are encouraged to apply.

Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification. Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.

Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments.

Furthermore, the person appointed to this position will be subject to a security clearance, the signing of a performance agreement and an employment contract.

If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

The department reserves the right not to make an appointment.

Relaxation of qualification requirements may be considered for non-OSD posts.

**Applications must be forwarded to:** Director-General, Department of Environmental Affairs, Private Bag x 4390, Cape Town, 8000 or hand-delivered to 14 Loop Street, Cape Town. No faxed, e-mailed and late applications will be considered.

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**Enquiries:** Mr. Stiaan Kotze, Tel: 021 441 2816

**Closing date:** 03 March 2019

**For attention:** Human Resources